

**Position: Officer (Application Development) (Grades II & III)**

Minimum Qualification	Post Qualification Experience	Max. Age (Years)	Job Description/ Key Result Areas
<ul style="list-style-type: none"><li>• M.Sc (CS) (17 yrs. Schooling)</li><li>• MBA-IT (17 yrs. Schooling)</li><li>• BCS (16 yrs. Schooling)</li><li>• B.Sc (Engg.- IT related)- (16 yrs. Schooling)</li></ul>	<p>1 to 3 years (Minimum)</p> <p>Experience of Software Development.</p>	35	<ul style="list-style-type: none"><li>• Develop requirement analysis and business process mapping/documentation.</li><li>• Thorough understanding of Oracle Utilities application as well as DB schema.</li><li>• Interact with different user groups and address technical issues within the constraint environment.</li><li>• Manage multiple tasking including development, maintenance and operational aspects in a utility environment.</li></ul>

**Essential Skill Requirements:**

- Experience of SQL, PL/SQL/Java /JSP or Web development;
  - Development and deployment of customized reports in Crystal Report and Business Objects will be preferred;
  - Must have Understanding of Oracle Utilities CC&B application design and database schema;
  - Good Oral and Written Communication and Presentation Skills.
  - Ability to work independently on various projects
  - Ability to handle multiple conflicting priorities
  - Ability to work with internal & external teams
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